

**MONTANA DEPARTMENT OF COMMERCE  
BUSINESS RESOURCES DIVISION  
BIG SKY ECONOMIC DEVELOPMENT TRUST FUND  
PRIMARY SECTOR WORKFORCE TRAINING GRANT PROGRAM**

**WEEKLY WAGE SHEET: EFFECTIVE NOVEMBER 1, 2012**

**Montana Average Wage by County  
2011 Annual Average: All Industries**

County	Annual Wage	Weekly Wage	Hourly Wage
BEAVERHEAD	\$ 30,229	\$ 581	\$ 14.53
BIG HORN	\$ 36,607	\$ 704	\$ 17.60
BLAINE	\$ 30,918	\$ 595	\$ 14.86
BROADWATER	\$ 31,608	\$ 608	\$ 15.20
CARBON	\$ 27,713	\$ 533	\$ 13.32
CARTER	\$ 22,776	\$ 438	\$ 10.95
CASCADE	\$ 34,793	\$ 669	\$ 16.73
CHOUTEAU	\$ 28,337	\$ 545	\$ 13.62
CUSTER	\$ 32,868	\$ 632	\$ 15.80
DANIELS	\$ 31,680	\$ 609	\$ 15.23
DAWSON	\$ 33,241	\$ 639	\$ 15.98
DEER LODGE	\$ 29,166	\$ 561	\$ 14.02
FALLON	\$ 49,186	\$ 946	\$ 23.65
FERGUS	\$ 31,369	\$ 603	\$ 15.08
FLATHEAD	\$ 33,852	\$ 651	\$ 16.28
GALLATIN	\$ 35,249	\$ 678	\$ 16.95
GARFIELD	\$ 20,713	\$ 398	\$ 9.96
GLACIER	\$ 35,888	\$ 690	\$ 17.25
GOLDEN VALLEY	\$ 24,452	\$ 470	\$ 11.76
GRANITE	\$ 27,411	\$ 527	\$ 13.18
HILL	\$ 32,987	\$ 634	\$ 15.86
JEFFERSON	\$ 33,625	\$ 647	\$ 16.17
JUDITH BASIN	\$ 26,668	\$ 513	\$ 12.82
LAKE	\$ 30,945	\$ 595	\$ 14.88
LEWIS & CLARK	\$ 39,099	\$ 752	\$ 18.80
LIBERTY	\$ 26,233	\$ 504	\$ 12.61
LINCOLN	\$ 32,309	\$ 621	\$ 15.53
MADISON	\$ 29,243	\$ 562	\$ 14.06
MC CONE	\$ 32,357	\$ 622	\$ 15.56
MEAGHER	\$ 24,967	\$ 480	\$ 12.00
MINERAL	\$ 26,764	\$ 515	\$ 12.87
MISSOULA	\$ 34,571	\$ 665	\$ 16.62
MUSSELSHELL	\$ 41,327	\$ 795	\$ 19.87
PARK	\$ 28,628	\$ 551	\$ 13.76
PETROLEUM	\$ 23,565	\$ 453	\$ 11.33
PHILLIPS	\$ 29,975	\$ 576	\$ 14.41
PONDERA	\$ 30,766	\$ 592	\$ 14.79
POWDER RIVER	\$ 22,564	\$ 434	\$ 10.85
POWELL	\$ 32,489	\$ 625	\$ 15.62
PRAIRIE	\$ 30,870	\$ 594	\$ 14.84
RAVALLI	\$ 30,528	\$ 587	\$ 14.68
RICHLAND	\$ 44,272	\$ 851	\$ 21.28
ROOSEVELT	\$ 31,623	\$ 608	\$ 15.20
ROSEBUD	\$ 44,918	\$ 864	\$ 21.60
SANDERS	\$ 27,703	\$ 533	\$ 13.32
SHERIDAN	\$ 30,753	\$ 591	\$ 14.79
SILVER BOW	\$ 36,879	\$ 709	\$ 17.73
STILLWATER	\$ 54,252	\$ 1,043	\$ 26.08
SWEET GRASS	\$ 40,857	\$ 786	\$ 19.64
TETON	\$ 31,229	\$ 601	\$ 15.01
TOOLE	\$ 36,985	\$ 711	\$ 17.78
TREASURE	\$ 26,108	\$ 502	\$ 12.55
VALLEY	\$ 31,175	\$ 600	\$ 14.99
WHEATLAND	\$ 26,384	\$ 507	\$ 12.68
WIBAUX	\$ 25,683	\$ 494	\$ 12.35
YELLOWSTONE	\$ 39,382	\$ 757	\$ 18.93
STATE AVERAGE	\$ 35,792	\$ 688	\$ 17.21

Data Source: Montana Department of Labor; Research & Analysis Bureau

QCEW Data Calculations: Montana Department of Commerce; Business Resources Division

The average annual wage is calculated by dividing total wages paid by all covered employers as reported on Unemployment Insurance (UI) Contribution reports by the average monthly number of individuals employed as reported on such contribution reports.

The average weekly wage multiplied by 52, rounded to the nearest dollar, is the annual wage. This average weekly wage is produced by state statute to determine the maximum and minimum benefit amounts for unemployment insurance benefits. It is also used to determine the maximum benefit amount for workers' compensation benefits. The average weekly wage divided by 40, rounded to the nearest cent, is the average hourly wage.

Industry employment and wage data is collected through the Quarterly Census of Employment and Wages (QCEW) program. The primary source for the QCEW are the reports submitted by employers to the Montana Unemployment Insurance program. Total wages include gross wages and salaries, bonuses, profit sharing, commissions, severance pay, and limited tips.

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